Government is responsible for fixation/ revision of minimum rates of wages in respect of 40 scheduled employments. A statement indicating the dates of their revision and the existing rates of wages is annexed.

Exempting the Workers from ESI Scheme

1781. SHRI J. CHITHARANJAN: Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware that some companies are offering better medical facilities to their workers, than those being offered under the ESI Scheme; and

(b) if so, whether Government are considering a proposal to exempt the workers in such companies from ESI scheme?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI M.P. VEERENDRA KUMAR): (a) and (b) The ESI Scheme provides for grant of sick leave on half pay for a period upto 91 days in a year. In the case of chronic illness the extended sick leave is also granted on 70 per cent of the pay for a period of up-to 2 years. In the case of death superior benefits seeks exemption disablement due to employment injury the scheme provides for payment of monthly pension at the rate of 70% of the wages. In addition, the ESI Scheme also provides for full medical care and certain other benefits to the I.Ps and their families. Generally the benefits provided under the ESI Scheme taken in their totality are comprehensive and better than the benefits offered by individual establishment coverable under the ESI Act. However, if any establishment providing similar or the same is considered on merit by the appropriate Government in consultation with the ESI Corporation.

Employment of Unorganised Labour in Maharashtra

1782. SHRI SANJAY NIRUPAM: SHRI MUKESH R. PATEL:

Will the Minister of LABOUR be pleased to state:

(a) whether Government have any plan for employment of unorganised labour in different industries in Maharashtra;

(b) if so, the details thereof; and

(c) the steps taken by Government in this regard?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI M.P. VEERENDERA KUMAR): (a) to (c) The Government of Maharashtra have indicated that they have established a High Level Committee under the Chairmanship of Chief Minister of Maharashtra and comprising of renowned experts from various fields to frame a concrete time-bound special programme for employment and self-employment generation so as to have maximum participation of the job-seekers in the economic development of the State and to provide them with regular and steady income sources and to motivate them for self employment, the High Level Committee appointed 8 separate sub-groups on the following subjects so as facilitate the work:-

1) Education, 2) Agriculture, 3) Dairy Development and Food Processing, 4) Rural Development and Cottage Industry, 5) Industry, 6) Hotel and Tourism, 7) Construction, and 8) Service Sector. These sub-groups have had separate meetings and have submitted their reports. The High Level Committee has contemplated over these reports and has accepted the reports after carrying out necessary amendments.

Statement

Scheduled Employments for which Central Government H.S. Fixed Minimum Wages Under the Minimum Wages Act, 1948

Sl. No.	Name of Employment	Date of last revision	Minimum Wages* to the lowest paid worker
1.	Agriculture	12.08.92	Rs. 62.63
2.	Construction or maintenance of roads or building operations.	12.07.94	Rs. 37.47
3.	Stone breaking or stone crushing.	12.07.94	Rs. 37.47
4.	Maintenance of buildings.	12.07.94	Rs. 37.47
5.	Construction and Maintenance of Runways.	12.07.94	Rs. 37.47
6.	Cypsum mines.	-do-	-do-
7.	Barytes mines.	-do-	-do-
8.	Bauxite mines.	-do-	-do-
9.	Manganese mines.	-do-	-do-
10.	China Clay mines.	-do-	-do-
11.	Kyanite mines.	-do-	-do-
12.	Copper mines.	-do-	-do-
13.	Clay mines.	-do-	-do-
14.	Stone mines.	-do-	-do-
15.	White Clay mines.	-do-	-do-
16.	Ochre mines.	-do-	-do-
17.	Fire Clay mines.	-do-	-do-
18.	Steatite (Soapstone and Talc) mines.	-do-	-do-
19.	Asbestos mines.	-do-	-do-
20.	Chromite mines.	-do-	-do-
21.	Guartzite mines.	-do-	-do-
22.	Quartz mines.	-do-	-do-
23.	Silica mines.	-do-	-do-
24.	Magnesite mines.	-do-	-do-
25.	Graphite mines.	-do-	-do-
26.	Felspar mines.	-do-	-do-
27.	Redoxide mines.	-do-	-do-
28.	Laterite mines.	-do-	-do-
29.	Dolomite mines.	-do-	-do-
30.	Iron Ore mines.	-do-	-do-
31.	Granite mines.	-do-	-do-
32.	Wolfram mines.	-do-	-do-
33.	Magnetite mines.	-do-	-do-
34.	Rockphosphate mines.	-do-	-do-
35.	Hematite mines.	-do-	-do-
36.	Loading, Unloading in Railway's goods shed	-do-	Rs. 38.67
37.	Ash Pit Cleaning in Railways.	-do-	Rs. 38.67
38.	Marble and Calcite mines.	-do-	Rs. 38.67
39.	Uranium mines.	-do-	Rs. 38.67
40.	Mica mines.	-do-	-do-

*Minimum Wages also include a component of Special Allowance which was last revised on 1.4.1997.

Source:- Wage Cell, Ministry of Labour.